GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:792
ANSWERED ON:27.11.2006
DELAY IN SETTLEMENT OF P.F. CLAIMS
Singh Shri Chandra Bhushan

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Government is considering a four tier set up for the Employees Provident Fund Orgasnisation;

(b) if so, the details thereof;

(c) whether the proposed four tier set up for the organisation will reduce the delay in settlement of Provident Fund claims; and

(d) if so, the details thereof?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a) & (b): Yes, Sir. Employees` Provident Fund Organisation had engaged Xavier Labour Relations Institute (XLRI), Jamshedpur for recommending `Organizational Restructuring and Cadre Review of Employees` Provident Fund Organisation`. The XLRI has since submitted its final report in August 2006 providing for:

(i) Branch Office as the first tier with exclusively original jurisdiction only.

(ii) Regional Office as the second tier with original jurisdiction of its own and supervisory jurisdiction over two Branch Offices.

(iii) Zonal Office as the third tier having supervisory jurisdiction over three Regional Offices.

(iv) Central Office at the Apex level.

(c) & (d): The objective of the proposed changes aims at better reporting, supervision and control processes and is expected to improve, inter-alia, settlement of claims.